



Anti-Bullying Procedure



Our definition of bullying is both behaviour and impact. It is unwanted and intentional verbal, social or physical behaviours that cause others to feel hurt, threatened, frightened or left out. It can happen face-to-face or online.

Bullying Reported

Investigation and Identification

Communicating, Recording & Reporting

START

Student/parent/
carer reports
bullying to the
school.

Senior Leadership Team
investigates the bullying
behaviour.

Senior Leadership
Team will communicate
on the outcome of the
investigation to all
involved.

School
records the
incident.

Measures of Support

Monitor and Follow-Up

Restore relationships.
Setting up of One Trusted Adult
conversations.
Tailored curriculum to support
anti-bullying learning.

Outside
support is
provided if
required.

School
monitors and
follows-up

Regular One
Trusted Adult
conversations.

END

